



IS PLEASED TO RECOGNIZE

NIX

**FOR INCLUSION ON THE 2025 GLOBAL OUTSOURCING 100 LIST AS A LEADER
AND AS A TOP COMPANY IN THE FOLLOWING CATEGORY (-IES):**

Sustained Excellence

Customer References
Awards & Certifications
Programs for Innovation

A handwritten signature in black ink, reading 'Michael Forbes'.

Michael Forbes
Managing Director,
Membership, IAOP



A handwritten signature in black ink, reading 'Debi Hamill'.

Debi Hamill
CEO,
IAOP